



Shabnam Shaikh

Partner

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Practices:

Direct Tax
Private Client Practice
Trusts and Estate Planning
Equity Compensation

Education:

LL. B., Government Law College
(University of Mumbai) (2010)

B. Com, R A Podar College of
Commerce and Economics
(University of Mumbai) (2007)

Professional Affiliation:

Bar Council of Maharashtra & Goa

Shabnam Shaikh a Partner in the Direct Tax and Private Client practice groups in the Mumbai office.

On the tax side, Shabnam represents and advises clients on cross-border/domestic transactions, structuring of outbound/inbound investments, secondment arrangements, etc. She has also assisted in representing clients before the Tax Authorities including Authority for Advance Rulings and the Bombay High Court.

Shabnam advises extensively on private client matters involving structuring of holding of personal assets, providing strategies for succession planning, partitions, gifts etc. She also focusses on Indian and international tax issues and Indian regulatory implications in relation to migration to and from India, planning with trusts, etc. which achieves the objectives of asset protection, tax efficiency and confidentiality. She is also instrumental in advising promoters of Indian conglomerates / high-net-worth individuals (Indians and NRIs, alike) on matters relating to family arrangements, HUFs, business succession and estate planning.

Shabnam also plays an active role in assisting entities and employees alike in equity compensation matters. The clients she represents range from multinational companies, Indian listed companies, unlisted entities including prominent fund houses to modest start-ups. She was one of the members instrumental in drafting the Indian Securities and Exchange Board of India (Share Based Employee Benefits) Regulations 2014.

Publications and Presentations:

Shabnam is very active in the publication space and has co-authored the following articles:

- **'Muslim Law on Succession'** published in 44th Edition of Chamber's Journal of Chambers of Tax Consultants (2019);
- **'The Legal 500: Private Client Comparative Guide'** (2018);
- **'The Global Guide to Trusts'**, a publication by Academy & Finance (2017);
- **'Exchange of information and offshore income: recent trends in the Indian context'** published in Journal of International Tax, Trust and Corporate Planning (2017); and

- India Chapter for European Lawyer Reference Series on '**Jurisdictional and Institutional Comparisons**', Private Client 3rd Edition (2015).

She has also contributed articles to a number of news portals (like CNBC, ET Online, moneycontrol.com), International Tax Review, IBFD, Legalera, Journal of Intellectual Property Law and Practice and conducted presentations/workshops on tax and private client related aspects on a number of occasions.

Recognitions and Accomplishments:

Shabnam has been acknowledged for her experience and expertise by Legal 500 and has been recognised as the 'Next Generation Lawyer (Tax)' for two consecutive years (2018 and 2019).